

Public Comments Received for Case Number: 2025-00354
Response Thursday, June 25, 2026

Your comments in the above referenced matter have been received and will be placed into the case file for the Commission's consideration. Please cite the case number in this matter, 2025-00354 in any further correspondence.

The documents in this case are available at: [View Case Filings for: 2025-00354 \(ky.gov\)](#).

Received through Public Comments

Wednesday, June 24, 2026

From: William
City: Georgetown
State: KY
Zip: 40324

Comments:

Case No: 2025-00354

Company: Bluegrass Water Utility Operating Company, LLC

In the Commissions Final Order, Case No. 2020-00290 pp. 86, 87, dated August 2, 2021, when discussing employee salary increases, the Commission mandated that CSWR, LLC salaries remain in line with the Bureau of Labor Statistics average of a 3% yearly increase. On that date, CSWR President Josiah Coxs salary was quoted at \$350,228.00.

However, in the current Rate Case No. 2025-00354, Exhibit 16 revealed that President Coxs annual salary was since increased to \$792,000.00, that multiple company executive salaries exceed \$400,000.00 annually, and the total CSWR, LLC Admin Human Resources budget had swelled to an outrageous \$14,684,957.68.

Furthermore, in Exhibit AG 1-24(a), we find that CSWR President, Josiah Coxs annual salary for 2026 has again been increased to the extraordinary amount of \$1,100,000.00, and that

many other executive salaries were granted similar dramatic increases.

Yet, in the Commission staff's fourth request for information to Bluegrass Water Utility Operating Company, LLC, filed June 12, 2026, DR 19 (a), the Commission states that there has been an approximate 53 percent increase in salary from 2023 to 2026 for the President of Bluegrass Water.

This is a gross misrepresentation of the extent of CSWRs violation of the Commissions August 2, 2021 salary mandate, per the Commissions Final Order, Case No. 2020-00290.

For example, per the Commissions mandate, in FY 2026, CSWR President Josiah Coxs annual salary would have increased from \$350,228.00 in FY2021 to no more than 3% annually, to \$406,010.24 in FY 2026-- a total compounded increase of 15%.

However, since the date of that order, CSWR President Josiah Coxs annual salary has increased from \$350,228.00 to \$1,100,000.00-- an increase of approximately 214%-- far more than the 53% referred to in DR 19 (a).

In addition to excessive salaries, CSWR executives receive healthcare, corporate vehicle, and other benefits which greatly exceed the typical corporate benefit package, at the expense of CSWR customers.

As an unwilling customer of CSWR/Bluegrass Water, I find this completely unacceptable, and insist that the issue of CSWR executive compensation be addressed in its entirety, and in accordance with KPSC mandates!

I would ask that we look into theses out of state investors buying small sewer and water companies then hiring the old operators to operate or bring in their own team . They offer current operators of private systems a good profit and possible continued employment then they raised our bill over 400 %. Please explain WHO gets a 400 percent increase WHO.

Also our Sewer only bill increased by \$65 per month , over \$785 per year . I have saw no improvement to the system , I have seen 2 trucks in our subdivision in the past 2 years . Please show me the value in my sewer bill going up . Why do we pay to fix a failing system hundreds of miles away , with no benefit to our current sewer system where is my benefit that cost increase of over \$785 .

I feel that companies like this is taking advantage of current laws that allow them to increase rates like the last increase of over 400 percent , The average American family is

having trouble paying their bills with out being gouged by these companies working the loop holes in the laws . We need help please take a long look and see how wrong this is please do not allow this rate increase . Thank You William Daniel 204 Gemini Trail Georgetown Ky , 40324 [REDACTED]

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